



# John Clarke

SENIOR LIVING

## Diversity, Equity, and Inclusion Statement

### Mission

To improve the lives we serve with Respect, Compassion, and Kindness.

### Vision

To be the senior living provider of choice.

### Core Values: T.R.U.S.T.

- Trustworthy – we are trustworthy and stand for integrity, reliability, and commitment.
- Responsive – we are responsive to change, and to the needs of individual and the community
- Unity -we have unity of vision and work towards the achievement of common goals.
- Service – we are committed to providing outstanding service with kindness and compassion.
- Thriving – we create an environment that allows individuals to thrive through personal growth and enrichment.

### Diversity, Equity, and Inclusion Statement – We are ALL Part of the Solution

By delivering solutions for quality care, John Clarke Senior Living seeks to improve the lives of all those connected to our community. We celebrate that lives are not all the same. We are a stronger community when a diverse group of voices contribute. This value is reflected in our actions and decisions. We continually strive to promote inclusion and equity for all those connected with John Clarke Senior Living.

This includes but is not limited to people of diverse:

Race	Ability	Nationality
Education	Ethnicity	Learning Style
Gender Identity	Sexual Orientation	Age
Professional Attainment	Religion	

### Definitions

*Diversity* is the presence of a variety of people representing unique groups, backgrounds, identities, thoughts, and beliefs. It represents each individual's unique make up and distinctiveness.

*Equity* promotes a sense of fairness and equal opportunity for all, allowing everyone the chance to develop, and contribute and succeed.

*Inclusion* is the act or state of including or of being included within a group or structure. Inclusive organizations make it a priority to ensure all people feel welcome and appreciated for who they are and for what they can distinctively offer.